



Environmental Policy Statement

The T&C Williams Environmental Policy Statement demonstrates our commitment to reducing the environmental impact of our operations.

We are committed to conducting our business in an environmentally responsible manner as to prevent pollution, minimise as far as reasonably practicable adverse impacts on the environment.

We accept we have responsibility for environment and sustainability, which should be influenced, incorporated and promoted within our operations and the services we provide.

We shall incorporate environmental responsibility into all business operations by planning, protecting, reviewing and developing our policies.

We will pursue continuous environmental improvement in environmental objectives and targets to comply with applicable legislation.

The Company will implement a training program for its staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.

We shall minimise waste by evaluating operations and ensuring they are as efficient as possible, promoting recycling both internally and amongst its customers and suppliers.

Signed

A handwritten signature in black ink, appearing to read 'D Wilshaw'. The signature is written in a cursive style with a large initial 'D'.

Date March 2016

Mr D Wilshaw, Managing Director